



**U.S. Department of Justice**

**Civil Rights Division**

NOTICE OF RIGHT TO SUE  
WITHIN 90 DAYS

CERTIFIED MAIL  
5055 8000

950 Pennsylvania Avenue, N.W.  
Karen Ferguson, EMP, PUB, Room 4239  
Washington, DC 20530

April 21, 2006

Ms. Mary E. Brackin  
c/o Ishmael Jaffree, Esquire  
Attorney at Law  
951 Gov't St. Bldg., SCe. 415  
Mobile, AL 36604

Re: EEOC Charge Against City of Dothan, et al.  
No. 130200506352

Dear Ms. Brackin:

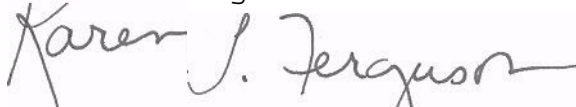
Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Wan J. Kirn  
Assistant  
Civil Attorney General  
Rights Division

by  / /

Karen L. Ferguson\*! SuperVisory  
Civil Rights Analyst Employment  
Litigation Section

cc: Birmingham District Office, EEOC  
City of Dothan, et al.